

UEMF Gender Equality Charter

Preamble

Morocco has a Strategic Action Plan for the Institutionalization of gender equality in the education system. Respect for fundamental human rights, including equality, as defined by UN standards, is binding not only on the State (article 19 of the Moroccan Constitution of 2011) but also to all the organs of society including the university.

UEMF's commitments

Definition of gender equality at UEMF: equal visibility, autonomy, responsibility and participation of both sexes in / in all spheres of university life "(Adaptation of the Definition of the Council of Europe) .

Gender equality finds its place in the university's strategic plan

The UEMF promotes equal treatment between women and men in terms of access to employment, training, mobility, promotion and equal pay.

The UEMF aims to achieve parity (equal digital presence of men and women) and refrains from any discrimination related to gender, ethnic and social origins, language, religion or convictions, opinions, disability, age, ...

Our Charter aims to develop an action plan:

1. Appoint a contact person
2. Use non-sexist, non-discriminating, non-stereotypical communication tools
3. Organize awareness-raising and training actions with a view to sharing the knowledge and tools necessary to effectively promote equality between women and men and fight against discrimination among staff
4. Support research on gender
5. Prevent all forms of violence and harassment.
6. Develop women's leadership and promote equality in the exercise of responsibilities and participation in governance bodies.

The "Gender Equality" charter is widely distributed within the UEMF and to its partners. This charter is periodically revised.

UEM President Prof.

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