

SDG10 ReportReduced inequalities

2024









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SDG10 report : Reduced inequalities

Introduction

Morocco has ratified all (UN) conventions relating to inclusion and diversity. As such, Morocco recognizes the right of vulnerable people concerned to education and is committed to developing inclusive environments facilitating their full and equal participation in the education system, and more broadly, in the life of the community. The Constitution of the Kingdom of Morocco of July 1, 2011 places these questions at the heart of the themes of the rights and freedoms of individuals.

Furthermore, the Higher Council for Education, Training and Scientific Research (CSEFRS) has developed the 2015-2030 Strategic Vision. The latter's recommendations converge towards an equitable, quality school favoring the promotion of individuals and tend towards the development of a real strategy of inclusion and diversity.

The creation of the Euromed University of Fez (UEMF) is the result of a Royal Initiative and is completely in line with the recommendations set out. Its objective is to establish in Fez a platform for intercultural dialogue, exchange and cooperation between the two shores of the Mediterranean with a natural extension towards sub-Saharan Africa. The UEMF is a non-profit Foundation with public utility status and is certified by the Union for the Mediterranean (UfM) with the support of its 43 member countries. The UEMF is placed under the High Honorary Presidency of His Majesty King Mohammed VI and its diplomas (MS. BS. MBA & Ph.D.) are recognized by the Moroccan State and all its courses have been accredited by the national quality assurance agency.

Diversity of the UEMF community

The UEMF strives to welcome varied and sometimes distant audiences in order to contribute to the construction of an egalitarian and tolerant society. It is making its admissions procedures more inclusive, to facilitate access to higher education for all by reducing financial barriers, and by promoting social and cultural inclusion and diversity on its campus.

Students, academic & administrative staff and local partners:

Inclusion: The university has more than 3000 students (54% women) and this number will reach 7000 by 2026. In 2022-2023, students represent more than 30 nationalities: North Africa: Morocco, Algeria, Tunisia, Egypt; Sub-Saharan countries: Senegal, Ivory Coast, Republic of Congo, Benin, Mali, Gabon, Burkina Faso, Comoros, Nigeria, Cameroon, Ethiopia, Tanzania, Togo, Ghana, Guinea, Mauritius, Rwanda, Europe: France, Spain, Italy, Portugal, Ukraine, Americas: Haiti, Middle East: Iraq, Syria. The administrative and teaching members come from 16 different countries: Morocco, Algeria, Tunisia, France, Spain, Italy, Portugal, Ukraine, Poland, Germany, Belgium, Russia, USA, Canada, Peru, Colombia

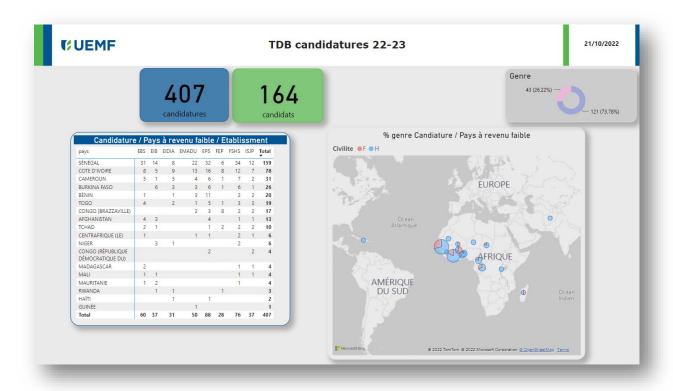
The goal is not only to train experts who master the most modern knowledge and techniques and technologies, but also and above all to train citizens who are aware of their rights, their duties and imbued with universal and multidimensional values in terms of openness, living together, interpersonal skills, critical thinking and respect for others and the environment. In addition, all our students receive training throughout their education in soft skills, study skills, life skills, professional skills and entrepreneurial skills.

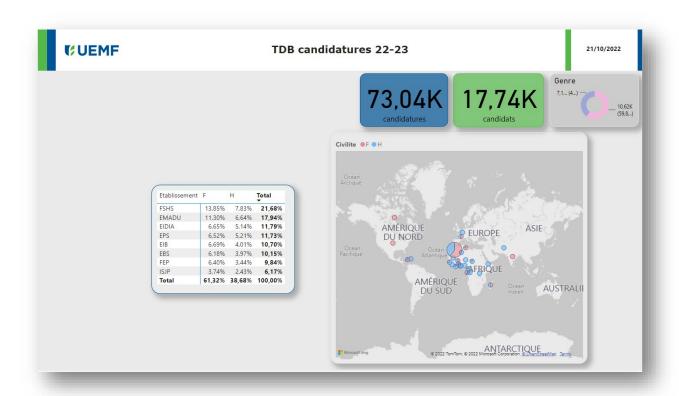
In addition to its academic and socio-economic role, the University has a social responsibility promoting access to its training programs to a greater number of students through several types of scholarships dedicated in particular to brilliant students from disadvantaged backgrounds. modest incomes and also to students from Sub-Saharan Africa.





Tracking applications for women + low-income countries





Values

The UEMF:





- is open to the world and promotes the values of inclusion, moderation, tolerance, interculturality and sharing;
- is open to all students and staff, national and international, without discrimination based on origin, family situation, gender, disability or belief;
- is based on equality of opportunity;
- advocates gender equality and implements a proactive policy of inclusion of as many women as possible as well as people with reduced abilities;
- recognizes and rewards excellence through evaluation at all levels, both top-down and bottom-up;
- promotes critical thinking, rationality, civic values, commitment, a sense of duty and common interest, as well as respect for others and the environment;
- encourages initiative, entrepreneurship, innovation and mastery of languages and cultures;
- has a social responsibility and provides scholarships, housing and food to top students from low-income families and sub-Saharan Africa.

UEMF eco-campus

UEMF has an Eco-Campus designed to the highest international standards with state-of-the-art teaching and research facilities. In this context, the UEMF campus was certified by COP22, selected as a finalist for the International Green Gown Awards 2022, https://www.greengownawards.org/2022-finalists, and awarded the label "Responsible Establishment of the Year" during the 8th edition (2022) of the French-speaking Responsible Campus Trophies. https://www.ueuromed.org/en/node/28

Societal policy

https://ueuromed.org/sites/default/files/upload/files/politique-de-luemf-en-matiere-de-responsabilite-sociale-et-societale-version-revisee-2022_0.pdf

The UEMF's societal policy (periodically revised) advocates:

- Equal opportunities in employment, career development, access to studies and lifelong learning
- Parity, pay equity: achieve and maintain parity in numbers between men and women, using positive discrimination in the event of equality of profiles and skills,
- Banishment of all discrimination based on social rank, gender, belief, age, ethnic origin, immigration status or even disability.
- Welcoming foreign students, particularly from sub-Saharan Africa: offer of merit scholarships (accommodation, food, payment of tuition fees, etc.) for better integration, inclusion and success. African students are active and organized within a dynamic association (African day, forums, exhibition of products, arts and culture, sport, etc.) (https://greatyop.com/asric-and-uemf-scholarships/)
- Inclusion of disadvantaged people, disabled people and immigrants:

1. all buildings and all premises within University buildings are accessible to PRMs (Persons with Reduced Mobility) and all staircases and elevators have signage written in Braille for the blind and visually impaired.;

2. on all floors and in all places of the University, sanitary facilities complying with international standards are made available to PRMs;





- 3. in all parking areas, specific spaces are reserved for PMR and significant fines are applied to all those who park there, without having the right to do so;
- 4. Adapted accommodation is made available to students with a disability and in cases of severe disability, the University authorizes a family member to live with the disabled student.
- 5. a personalized service for disabled people including a shuttle (electric car transport) from the campus gate to the teaching rooms. Production of suitable course materials and application of the third-time rule during evaluations;

Gender policy

The University has a Gender Equality charter shared and validated by its authorities.

https://ueuromed.org/sites/default/files/upload/files/charte-egalite-homme-femme-a-luemf 1.pdf

Positive discrimination against the female gender is applied: access to studies, employment, promotion, high positions, etc.

Discrimination against women or even moral or sexual harassment are severely punished.

Discrimination of any kind, especially against women, is banned from the practices and operations of the University.

Anyone who:

1. making derogatory remarks towards women regarding:

has. the physical aspect, b. the style of clothing, c. the way of being, speaking and behaving

- 2. disadvantaging women in: a. the exercise of their functions, b. access to responsibilities when they have the required qualifications and skills, c. staff evaluations,
- d. awarding grades and academic assessments for female students;
- 3. carrying out moral or physical harassment.

The UEMF is also a member of the international consortium of universities for gender equality. https://www.ueuromed.org/en/news/various-announcements/luemf-ete-selectionnee-en-tant-que-membre-du-consortium-international







Statistics and scientific work on gender

The female gender constitutes approximately 51% of students with a relatively increasing progression.

Detailed statistics as well as scientific work on gender are provided in the SDG5 report.

Digital Inclusion

The "Women in Science: Al and the Future" chair https://ueuromed.org/en/chaire-ia was born from the collaboration between the Islamic World Educational, Scientific and Cultural Organization, ICESCO and UEMF. This is a chair entirely dedicated to the promotion of science and in particular artificial intelligence among girls and women. Some results were presented at the UNESCO World Conference on Higher EducationWHEC2022.

<u>Teacher. Maha Gmira raises the role of AI in learning at the UNESCO World Conference on Higher Education | UEMF (ueuromed.org)</u>

UEMF, partner of the Digital Development Agency (ADD)https://ueuromed.org/actualites/visites/visite-de-la-delegation-de-lagence-du-developpement-digital-luemf is a member of the Moroccan digital academy ACADEMIARAQMYA which is a national and inclusive e-learning platform offering a rich training catalog in the digital field, for the general public, administrations and businesses: https://academiaragmya.gov.ma

Criteria and indicators

Non-exhaustive list of strategic criteria and indicators adopted to evaluate the university's societal policy (inclusion and diversity):

- Integration of societal issues into the strategic objectives of the UEMF;
- Existence of a specific action plan;





- Raising awareness of teachers and students about inclusive pedagogy.
- Creation of training modules on gender studies and female entrepreneurship
- Participation in national and international university inclusion networks
- Contribution through research, publications and annual reports on topics relating to inclusion, diversity and equity;
- Existence of indicators to assess the impact of action plans;
- Presence of a mediator on social and societal issues: his place in the hierarchy, the size of his team, the transversality of his missionshttps://www.ueuromed.org/equipepresidentielle/conseiller-du-president-developpement-communication-etpartenariat-afrique
- Presence of an advisor to the President for relations with sub-Saharan African countries
- Participation in national and international labeling competitions;
- Willingness to commit to increasingly restrictive charters:
- Encouragement of student engagement (clubs, sociocultural activities, etc.) <u>Amazigh</u>
 <u>Day</u> | <u>UEMF</u> (<u>ueuromed.org</u>) <u>https://ueuromed.org/evenements/activites-desetudiants/visite-du-mellah-la-decouverte-du-patrimoine-judeo-marocain</u>
- Existence of a support unit for students or staff members;
- Existence of a referent, an ethics committee, units fighting against all forms of violence and against discriminatory or harassing acts;
- Rate of scholarship students per promotion;
- Rate of students from remote regions;
- Diversity of parents;
- Rate of students whose parents have not completed higher education;
- Rate of students with disabilities;
- Student diversity rate;
- Diversity of geographical origin of students;
- Existence of actions to raise awareness of socio-cultural inclusion (partnership with local authorities to promote higher education for students from disadvantaged neighborhoods, etc.);
- Compliance with legal provisions relating to the employment of disabled people;
- Disability accessibility of internal information systems & Disability accessibility of signage on campus;
- Possibility of teleworking and distance learning;
- Diversity of languages spoken within the UEMF: Arabic, English, French, Amazigh, Spanish, Chinese, African languages;
- Strengthening staff capacity for training and support.

Support for students with specific needs

Make training accessible to people with disabilities.





Moodle

Possibility of:

- asynchronous training and take advantage of real-time course materials.
- secondly, question the trainer about the content of the materials.





Coursera offer

Support for the accessibility policy for people with disabilities or learning problems.

Solidarity actions during the Covid period

The university, supported by its partners (EU, EIB), provided scholarships, laptops and 4G modems with internet subscription to enable students from disadvantaged backgrounds to follow, without difficulty, the distance learning provided by the University during the Covid period. This action allowed students from vulnerable families to continue their training in optimal conditions and contributed to the sustainability of digital teaching.https://ueuromed.org/en/actualites?field_category_target_id=62

Other actions promoting inclusion

- Production of an institutional video intended for the public in sub-Saharan Africa with the participation of the partner Event Advisor.
- Annual organization of the African week in the presence of ambassadors
- Organization of the "Laser Tag Party" event for children with reduced mobility.





- Support for: associations, orphanages, infirmaries of public hospitals, etc. through donations of food, equipment, clothing, etc. and organization of socio-educational events or development of spaces and premises
- Through several conventions, the UEMF acts as a partner and a fundamental actor in the socio-economic development of the region.https://ueuromed.org/en/actualites?field_category_target_id=58

Observed impacts of the policy to combat inequalities

- Equal Opportunities
- Change in attitude and behavior towards inclusion
- Academic success
- Socio-professional integration
- Capacity building for students and academic and administrative staff
- Partnership with NGOs and national and international inclusion networks
- Problem resolution by the mediator team
- Improved services for students or staff with specific needs
- Team spirit and good governance (transparency, accountability)
- Pleasant living and working environment
- National and international influence following the multiple awards and labels obtained by the UEMF (responsible innovation, responsible campus, professional equality)

In conclusion, a good example of the fight against inequalities is presented in the video showing the emotion of a father with a modest income and residing in an arid geographical area far from the center, whose son was accepted into engineering studies at the UEMF with a scholarship covering all of its needs: https://www.youtube.com/watch?v=T4G3nllYPgs&ab_channel=PACCMarocComp% C3%A9titivit%C3%A9etcroissanceverte

Reproducibility

Reproducibility of the results achieved is possible with adaptation to the local context in the MENA region and sub-Saharan Africa.

- Adaptations depend on the size of the partner institution and its motivation
- A fund initiated by the UEMF Foundation aims to finance student and/or staff projects and to support the transfer to partners around diversity and inclusion.
- Provision by the local authorities of 2 Riads in the medina of Fez (open-air school) for transfer and replication of experiences between students and artisans https://ueuromed.org/actualites/visites/visite-de-deux-riads-mis-la-disposition-de-luemf-par-une-delegation-accompanied
- Awareness and training seminars were organized for the benefit of certain partner universities in Morocco (Soltane Moulay Sliman in Beni Mellal city) and in sub-Saharan Africa (Yaoundé 2 Cameroon, Gaston Berger Senegal)





Other actions 2022/2023

Artistic social action December 2022



The Rotaract club organized a social action for the benefit of autistic children from the Assabah association who benefited from a set of educational and fun workshops and artistic activities.

On December 10, the Lions club participated in hosting a social event in the child protection center in Fez.



Round table on the theme "Immigration: crossed facets" January 23, 2023



On February 23, 2023, the IESJP held a round table on: "Immigration: crossed facets". This scientific event was hosted by:





Mustapha MERIZAK, sociologist: "The struggles of Moroccans in France from the colonial era to independence".

Khalid MOUNA, anthropologist: "Moroccan skills, can we count on the emotional connection".

Pierre OYONO MVOGO, doctoral student at the Institute: "Regional integration and free movement in Africa: Myth or reality?"

https://ueuromed.org/actualites/congres-et-colloques/table-ronde-autour-du-theme-limmigration-facettes-croisees

Amazigh Day February 22, 2023



The Tawesna Fez club organized an Amazigh themed day on February 15, 2023. This rich day, both cultural and artistic, aimed to promote Amazigh culture through an exhibition of works, carpets and craft objects, an Ahidous event with the Amasasa troupe as well as singing performances contemporary artists representing the different regions and facets of Amazigh culture.

The event was an opportunity to show the cultural richness of Morocco to members of the UEMF community and to different students from several countries around the world.





UEMF organizes a tour in honor of its foreign students April 3, 2023



During his speech, the president of Euromed University, Mostapha Bousmina, noted that students and teacher-researchers currently represent 43 nationalities who rub shoulders every day on campus, work together and some are designing a common future.

He then reviewed the university's major projects, the surface area of which will soon increase from 50 ha to 120 ha with the construction of a university hospital center, a faculty of medicine which will be operational from next September, a faculty of dentistry and a nursing training center.

He also mentioned the Fez Smart Factory project, based on industry 4.0, which will be received shortly, as well as the second phase of the campus, which includes a conference center that can accommodate around 3,500 people, a large library, a sports complex with an Olympic swimming pool and a FIFA standard football field, in addition to shops, a minimarket, bookstores, cafes and restaurants, a beauty salon, a pharmacy, etc.

https://ueuromed.org/actualites/annonces-diverses/luniversite-euromed-de-fes-organise-un-ftour-en-lhonor-de-ses

2nd edition of African Week: The UEMF celebrates Africa differently! May 25, 2023





After a successful first edition in 2021, the Euromed University of Fez is organizing the African Week, on May 24 and 25, 2023.





This year's long-awaited event coincides with World Africa Day and celebrates the dialogue, richness and diversity of our continent by putting on the program numerous cultural, scientific, artistic and recreational activities.

Through these events, the Euromed University of Fez continues to play its role as a meeting place and intercultural exchange between the two shores of the Mediterranean with a natural extension towards Sub-Saharan Africa in perfect harmony with The Clairvoyant Vision of Sa Majesty King Mohamed VI.

This event, which is part of the University's strategic vision aimed at promoting exchange and the values of sharing and coexistence, constitutes an opportunity to communicate and reflect together on the issues and opportunities linked to Africa.

This edition adopted a fairly varied program containing a day dedicated to artistic activities performed by dance groups from different countries and a screening of the film "The boy who harnessed the wind". Followed by a second day animated by musical performances, artistic parades, conferences, round tables, exhibitions and to finish in style, an "African night" evening performed by UEMF students.

https://ueuromed.org/actualites/journee-specifique/2eme-edition-de-la-entreprises-africaine-luemf-celebre-lafrique-autrement





HELP FOR PEOPLE WITH DISABILITIES

PARKING AREAS



Specific places reserved for PEOPLE WITH DISABILITIES



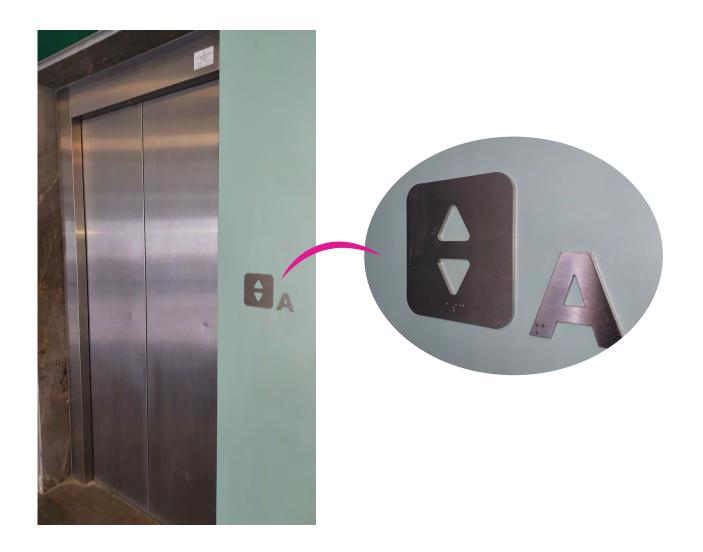




Personalized service to disabled including a shuttle from the campus portal to the teaching rooms



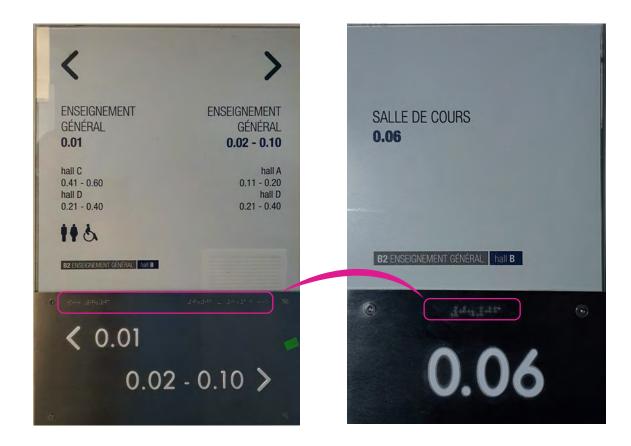




All stairs and elevators have signage written in Braille for no and the visually impaired







All rooms have signage written in Braille for no and the visually impaired







Access ramp to the university canteen







Access ramp to sports fields







On all floors and in all places of the University, specific sanitary facilities and respecting international standards are made available to PEOPLE WITH DISABILITIES





INFIRMARY

The UEMF medical service is open to the entire UEMF community: students, doctoral students, teacher-researchers, administrative and technical staff, guest teachers and trainees. A permanent structure is provided at night at the student residences of the University.





















2024: Euromed University of Fez at the heart of action for the SDGs

Promoting community health and human well-being



"January 31, 2024, we had the privilege of collaborating with the Blood Transfusion Center and the Sidi El Hadi Kriou Youth House in Zouagha on an unforgettable charity event! Our main objective was to promote community health and well-being by encouraging a sense of solidarity among the youth of our region.

https://www.instagram.com/p/C3YebETMor5/?igsh=MzRIODBiNWFIZA==

Promoting the Health and Well-being of Children with Disabilities



Sharing joyful moments with our Hands UEMF Club team, celebrating diversity and joy with the children of the Prince Moulay Abdellah Foundation - Space of Hope for children with





special needs. A morning filled with games, music and laughter with these extraordinary children.

https://www.instagram.com/p/C3YebETMor5/?igsh=MzRIODBiNWFIZA==

Organization of a day at the retirement home









"An emotional day at the retirement home. We were touched and inspired by our elders as we spent time with 151 residents, listening to their stories and thoughts, often filled with nostalgia and sadness. While it was sometimes difficult to hear their poignant stories, we were deeply moved by their wisdom and kindness.

In the privacy of the retirement home, we shared unique moments of connection and camaraderie. Together, we laughed, danced, sang, and shared a warm meal. These precious moments of sharing will remain etched in our memories forever, reminding us of the richness and depth of human relationships.

We would like to express our gratitude to our elders for their warm welcome and generosity. Their presence brightened our day and reminded us of the importance of intergenerational solidarity.

 $\underline{\text{https://www.instagram.com/p/C38MWX3s4iu/?igsh=MzRIODBiNWFIZA\%3D\%3D\&img_ind}} \\ \underline{\text{ex=4}}$

Organization of a humanitarian caravan







"On December 9, the Lions/Leos of Fes spread the warmth of Winter to the Warm in Tawnat Thar Esouk which was transformed into a festive haven, illuminated by generosity and solidarity.

Amidst the laughter of children playing football and singing. Around the game tables, our action came to life by offering warm clothes to families, wrapping them in warmth for the coming winter.

This day, etched in the memories of Tawnat, more precisely Thar Esouk, was much more than a celebration. It was a shining demonstration of the spirit of the Lions/Leos, where joy is mixed with social action, creating a web of solidarity and friendship in the heart of winter.

https://www.instagram.com/reel/C0xP8T4sqc5/?igsh=MzRIODBiNWFIZA%3D%3D





Enriching Stay at UEMF: A Cultural, Sports and Recreational Immersion for Students of the Aghbalou Association

From May 29 to 31, the Euromed University of Fez had the pleasure of welcoming about fifty students from the Aghbalou Association as part of the Sacred Music Festival of Fez. During these three days, the students were accommodated at the UEMF university residence. A rich and varied program was offered to them, aimed at enriching their cultural and educational experience. They had the opportunity to visit the old medina of Fez, thus discovering the historical and cultural heritage of the city, and to attend the various performances of the festival, enjoying the musical and spiritual diversity of artists from all over the world.

In addition to cultural activities, students also explored the Euromed University of Fez during a guided tour, which was followed by sports activities in the modern infrastructure of the UEMF. On the last day, before taking the train back to Marrakech, students spent a moment









of relaxation and entertainment in a Virtual Reality gaming space, offering an immersive experience of games and relaxation. This stay, organized every year for the students of the association, allows to live an enriching experience, combining cultural, sports and recreational discovery.

 $\frac{\text{https://ueuromed.org/actualites/actions-citoyennes/sejour-enrichissant-luemf-une-immersion-culturelle-sportive-et}{}$

THE Impact Ranking: 1st at the regional level and 2nd at the national level in the category SDG 10: Reduced inequalities

Rank \$	Name	\$ Reducing inequalities	\$ Overall
301- 400	Université Hassan II de Casablanca	56.5-62.1	58.8- 64.4
401- 600	Euromed University of Fez	47.2–56.4	64.5– 69.8
401- 600	Mohammed V University of Rabat	47.2-56.4	64.5– 69.8





ACADEMIC AND STUDENT ACTIVITIES: THROWBACK PICTURES

SOCIAL AND CIVIC ACTIVITIES



May 11th, 2024

The Rotaract club organized an ophthalmic medical campaign for the benefit of 100 young students of a school in Kansara, Moulay Yaacoub region



April 20th, 2024

The JLM Club, in Collaboration with the Ibn Sina Association organized a dental medical campaign in the interest of young students at <u>Ait</u> Hamza in the region of <u>Boulemane</u>.



April 19th, 20th, 21st, 2024

Hands Club organized a three-day multidisciplinary medical campaign serving over 900 residents of Ksar <u>Jedid-Rissani</u>.





April 4th, 2024

The Rotaract Club <u>organized their annual ramadan gala</u> at the Riad de Lala Yeddouna.



March 23rd, 2024

Lions club organized an inclusive iftar with the young children from the Tawasol Center. The evening was characterized by a variety of many recreational activities



March 22nd, 2024

"Harmony of Humanity" Iftar was organized by the Rotaract Club during which several activities were took place among starting by a motivational workshop, followed by an iftar and a Gnawa musical performance by the children from the visited center "Awladi".

WUEMF







ACADEMIC AND STUDENT ACTIVITIES: THROWBACK PICTURES

SOCIAL AND CIVIC ACTIVITIES



March 21st, 2024

The <u>Sist'Her</u> and Flower Power clubs organized a Ramadan evening <u>with</u> a buffet <u>iftar</u> and a <u>seminar</u> on "Women in Islam," led by an expert in religious studies and a <u>psychiatrist</u>.



March 20th, 2024

the Hands Club <u>organized</u> an <u>Iftar</u> Distribution to the <u>needy homeless</u> in the city of Fes.



March 14th, 2024

A Ramadan celebration featuring an iftar accompanied by the rhythms of Gnawa and Issawa music was organized by Enactus & Hands Clubs.

ICUEMF





February 24th, 2024

The Hands Club, in collaboration with the Apollon Club of the <u>medical school</u> of Fes, organized a medical campaign and offered medical consultations for residents of the village Almis Marmoucha in the Boulemane region.



February 24th, 2024

The Lions Club <u>paid</u> a <u>visit</u> to the <u>Tajmouaati</u> retirement home to <u>bring joy</u>, warmth, and comfort to the elderly residents.



February 21st, 2024

On <u>Wednesday</u>, <u>February</u> 21st, 2024, the Young <u>Moroccan</u> Leaders Club <u>visited</u> the <u>University</u> Hospital Center (CHU) in the city of <u>Fes with</u> the <u>aim</u> of <u>providing</u> moral support to <u>young children</u>.

IUEMF







ACADEMIC AND STUDENT ACTIVITIES: THROWBACK PICTURES

SOCIAL AND CIVIC ACTIVITIES



February 10th, 2024

The <u>Sist'Her</u> Club <u>visited</u> the <u>Ziyat</u> Girls' Child Protection Center, The <u>visit</u> was <u>characterized</u> by an <u>awareness-raising</u> initiative for the <u>young residents</u>.

December 16th, 2023

The Rotaract Club, in collaboration with the IBN SINA Association of students from the Dental school of Rabat and the "Carrefour Adrar Boulemane" Association, organized a dental campaign for the benefit of students of Aachlouj school in the Boulemane region.









November 18th, 2023

The Rotaract Club organized a gardening and tree-planting day at the Bab El Khoukha orphanage. Club members successfully engaged the young residents of the orphanage in this civic and environmental initiative.



November 1st, 2023

The Lions Club organized a visit to the Ziat Child Protection Center. During this visit, club members brought some joy and hope to the various young residents of the center.





SOCIAL ACTIONS: Assistance to the Blood Transfusion Center of Fes









Harmonies and Colors: Success of the 6th Edition of the UEMF Talents Show



Euromed University of Fez highlighted the talents and creativity of its students during the 6th edition of its flagship event, the UEMF Talents Show, on Thursday, April 25. The event was an opportunity to celebrate diversity and creativity within the UEMF community, showcasing a variety of artistic talents, from music and dance to poetry and live painting.

Under the watchful eye of a jury of experts, including renowned personalities such as Mrs. Nabila Maane, Mrs. Nejjari Latifa and Mr. EL Alaoui Abdelouahab, the participants competed in audacity to win the coveted prizes.

The participants during the evening dazzled the audience with their performances. Ismail El Ayachi moved with his cover of the song "Ahwak" by Abdelhalim Hafez, while Pitake Maureen Glaubert captivated the audience with her rap. Imane Essaber, accompanied by the group Umusic Academy, also caused a sensation with a musical composition. Participant Imane Zguida was honored with a special jury prize for her poetic performance.

This evening embodied the richness and vitality of art in all its forms, reflecting UEMF's commitment to the cultural development of its student community.

https://ueuromed.org/actualites/activites-pedagogiques-et-culturelles/harmonies-et-couleurs-succes-de-la-6eme-edition-de





UEMF nominated for the Zairi International Awards for Excellence in Higher Education in its 3rd edition



UEMF has been shortlisted for the third edition of the prestigious ZAIRI International Prize for Excellence in Higher Education, in 2024, in the "Equity and Inclusion" category.

The award, administered annually by the Center for Learning Innovations and Personalized Knowledge Solutions (CLICKS), is an official international recognition of higher education institutions around the world that are creating impact in specific areas related to research, digital transformation, community engagement, internationalization, equity, etc.

https://ueuromed.org/actualites/annonces-concours/luemf-nominee-pour-le-prix-zairi-international-awards-pour-lexcellence





Towards equitable Universal Health Coverage: Focusing on the nursing contribution



On April 18, 2024, the Euromed Faculty of Nursing and Health Technology of the Euromed University of Fez organized the 2024 edition of the African Conferences, in partnership with SIDIIEF. This event brought together health experts from several African countries to discuss the challenges of Universal Health Coverage (UHC) in Africa. The discussions highlighted best nursing practices and innovations, as well as challenges and solutions to improve access to health care on the continent. Interactive panels and networking sessions allowed participants to share their experiences and strengthen their commitment to promoting equitable and sustainable UHC in Africa, while highlighting the importance of international collaboration to address these challenges.

https://ueuromed.org/actualites/cycle-de-conferences/vers-une-couverture-sanitaire-universelle-equitable-miser-sur-la





[Call for applications] Erasmus exchange program for student mobility at the University of Córdoba



The Euromed University of Fez is launching a call for applications for the mobility of its students to the University of Córdoba in Spain, within the framework of the Erasmus program, for the academic year 2024-2025.

https://ueuromed.org/actualites/erasmus/appel-candidatures-programme-erasmus-dechange-pour-la-mobilite-des-etudiants-0





[Call for applications] Erasmus exchange programme for student mobility at the University of Alcalá de Henares



The Euromed University of Fez is launching a call for applications for the mobility of its students to the University of Alcalá de Henares in Spain, within the framework of the Erasmus program, for the academic year 2024-2025.

https://ueuromed.org/actualites/erasmus/appel-candidatures-programme-erasmus-dechange-pour-la-mobilite-des-etudiants





Participation of Prof. Mostapha Bousmina at the International Colloquium in Rome: training and social cohesion



On 13 March 2024, an event entitled "Higher Education and Social Cohesion for the Management of International Demographic Dynamics" was organised in Rome, at the Sistine Chapel, by Multiversity, Pegaso Digital University and MEDEA. The event brought together influential figures, including Italian President Sergio Mattarella, Maltese President Marie-Louise Coleiro-Preca, and European Commission Vice-President Dubravkaŝuica.

Prof. Mostapha Bousmina, President of the Euromed University of Fez (UEMF), participated to highlight the importance of cooperation between Europe and Africa in education and vocational training. Luciano Violante, President of Multiversity, stressed the role of digital universities in promoting skills, social inclusion and sustainability. Emphasis was placed on the importance of digital training to prepare young African generations to contribute to socio-economic development.

This commitment reflects UEMF's priorities, focused on inclusion, innovation and digital technology, to strengthen training and research.

https://ueuromed.org/actualites/congres-et-colloques/participation-du-pr-mostapha-bousmina-au-colloque-international





Roundtable: The empirical realist school of law at the intersection of law and CSR



The Euromed Institute of Legal and Political Sciences organized a roundtable on March 11, 2024 on "The empirical realist school of law at the intersection of law and CSR", hosted by Mr. Duma Martin (Université Laval) and moderated by Pr. Hasna Slamti (Euromed University of Fez). The event explored the empirical realist approach in examining labor law and protective law, emphasizing the importance of collecting empirical data to answer legal questions. The discussions presented four models of corporate social responsibility (CSR) – accompaniment, engagement, elucidation, opposition – that illustrate the interactions between state law, efficiency, and effectiveness. The roundtable also introduced students to the concept of "consumocratic law," where consumers exert influence on companies through societal marketing.

https://ueuromed.org/actualites/cycle-de-conferences/table-ronde-lecole-realiste-empirique-du-droit-lintersection-du





UEMF celebrates International Mountain Day differently



On March 1, 2024, the Euromed University of Fez organized an international symposium entitled "Restoring mountain ecosystems: the case of the Fez-Meknes region", in collaboration with several partners, including the Institute of Legal and Political Sciences (ISJP) and the African Network for Sustainable Development (RA2D). The event, organized in response to the International Mountain Day, addressed the challenges of restoring mountain ecosystems, in line with the initiative of the United Nations Decade on Ecosystem Restoration (2021-2030).

Over two days, the conference brought together experts, researchers and field stakeholders to discuss ecological issues and sustainable development in the mountains through panels focusing on the social, economic and political challenges of this theme. The second day took place in the commune of Tazouta, with practical activities such as hiking, awareness-raising workshops and exhibitions of local products. This edition highlighted the importance of preserving mountain ecosystems while involving local populations and strengthening the solidarity economy.

 $\underline{https://ueuromed.org/actualites/congres-et-colloques/luemf-celebre-la-journee-internationale-de-la-montagne-autrement}$





Euromed Career Day: UEMF strengthens its links with the socio-economic world



Euromed University of Fez organized on February 28, 2024 the second edition of the Euromed Career Day on its Eco-campus, bringing together a wide range of companies and human resources professionals. This event aims to facilitate the professional integration of students and graduates by opening the doors to the job market. Participating companies included Webhelp, Attijariwafa Bank, Bank of Africa, Safran Aerosystems, and Huawei.

The forum began with a round table on the theme of artificial intelligence and its impact on employees in Africa, with experts from various sectors. The event also allowed students to interact with recruiters, attend workshops on soft skills and power skills, and participate in individual interviews. Students from various backgrounds, such as health, artificial intelligence, architecture or human sciences, had access to coaching programs and professional opportunities. This edition was a great success thanks to the diversity of its activities and constructive exchanges between recruiters and students.

https://ueuromed.org/actualites/annonces-diverses/leuromed-career-day-luemf-renforce-ses-liens-avec-le-monde





Between tradition and modernity: what path for Morocco? » Conference by Dr. Rachid ACHACHI



As part of the conference cycle, this Wednesday, February 28, 2024 was marked by a conference by Dr. Rachid ACHACHI around the theme "Between tradition and modernity: what path for Morocco?" within the Eco-campus of the Euromed University of Fez.

During this afternoon, students from different establishments of the University attended a session of general reflections that emanate from the fields of sociology and ethnology. The speaker took the opportunity to elucidate the distinction between tradition, modernity and modernization. Mr. ACHACHI also defined archeo-modernity which is an approach aimed at understanding contemporary society and culture by examining its structures.

With the aim of making this meeting a place for constructive exchange and collective production of knowledge, the audience was able to participate in an enriching debate on the different aspects discussed during this conference.

https://ueuromed.org/actualites/cycle-de-conferences/entre-tradition-et-modernite-quelle-voie-pour-le-maroc-conference





[JPO]: Euromed University of Fez opened its doors to future students



The Euromed University of Fez organized, on Saturday, February 17, an open day to allow high school graduates and future students to discover the UEMF Eco-Campus as well as the diversity of its training programs through information and orientation sessions planned throughout the day.

The eco-campus of the Euromed University of Fez has opened its doors to high school graduates wishing to discover the training offer, student clubs and the teaching, research and leisure infrastructure.

The UEMF orientation and admissions teams, as well as the faculty and students, have mobilized to guide and direct future students in their approach.

https://ueuromed.org/actualites/annonces-diverses/jpo-luniversite-euromed-defes-ouvert-ses-portes-face-aux-futurs





Conference by Mr. Ghazi Gherairi: What alliances for what world in 2024?



As part of its conference cycle, the Euromed University of Fez organized a meeting led by Mr. Ghazi GHERAIRI on February 7, under the theme "What alliances for what world in 2024?". Mr. GHERAIRI, a doctor of public law and former Tunisian Ambassador to UNESCO, led a collective reflection on the alliances of civilizations and the need for a new, more just and united world order, taking into account the diversity of contemporary societies.

During this conference, Mr. GHERAIRI addressed crucial issues related to international relations, including the climate crisis, humanitarian crises, and the emergence of new technologies. He stressed the importance of constructive dialogue and international cooperation to address these challenges and build a peaceful world.

The event also allowed students of the Master's degree in "Conflict Management and Alliance of Civilizations" to exchange directly with the speaker on the topics discussed. This meeting is part of the activities of the Alliance of Civilizations Chair, created during the World Forum of the United Nations Alliance of Civilizations in November 2022, with the aim of stimulating reflection and intellectual exchange among UEMF students.

https://ueuromed.org/actualites/cycle-de-conferences/conference-de-m-ghazi-gherairi-quelles-alliances-pour-quel-monde-en





FRANCO-GERMAN VISIT: Opportunities for partnership and cooperation between Europe, Morocco and Africa



On January 30, 2024, the Euromed University of Fez welcomed the Ambassadors of France and Germany to Morocco, Mr. Christophe Lecourtier and Mr. Robert Dölger. After a presentation by the President of UEMF, Pr. Mostapha Bousmina, on the University's missions in terms of intercultural dialogue and cooperation between the two shores of the Mediterranean, the guests visited the Eco-Campus and its technological facilities.

The ambassadors then shared their views on European foreign policy towards Morocco, addressing political, economic and security aspects. They also discussed Europe's role as a reliable partner for Africa. This event allowed students and lecturers to exchange with them on ways to strengthen cooperation between Morocco, France and Germany to promote peace and security in the region.

https://ueuromed.org/actualites/annonces-diverses/visite-franco-allememande-opportunites-de-partenariat-et-de-cooperation





Information and orientation week for students of GSU Jean-de-La-Fontaine



In order to promote its training offer and the wide range of professional courses providing access to it, the Euromed University of Fez is taking part in a week of information and orientation for the benefit of students of the GSU Jean-de-la-Fontaine in Fez, as well as their parents.

The opening speech was given by Prof. Taoufik OUAZZANI CHAHDI, Vice-President in charge of Academic and Cultural Affairs at UEMF, who presented the program for the coming week, emphasizing the importance of the presence of the university teams within the GSU.

The goal of this initiative is to create a meaningful opportunity to inspire, inform and engage the next generation of students. By providing information, advice and insights on academic and career opportunities, the goal is to guide students on their educational journey while motivating them to explore new and exciting horizons.

The week includes several components, including workshops led by UEMF teachers, covering the university's various teaching fields such as health, engineering and architecture, as well as human and social sciences. Also on the program are visits outside the GSU premises, videoconferences led by former students and discussion spaces available for parents.

https://ueuromed.org/actualites/annonces-diverses/nouvelle-dinformation-et-dorientation-au-profit-des-eleves-du-gsu-jean





Euromed Innovation Center: UEMF inaugurates its new innovation center (EIC)



The Euromed University of Fez has announced the creation of the Euromed Innovation Center (EIC), a support structure dedicated to creators of innovative projects. The selection committee evaluates the projects on their scientific and innovative nature, as well as on the technical, entrepreneurial and managerial skills of the project leaders.

The EIC aims to provide personalized support throughout the business creation process, including inspiring events, diversified training, and privileged access to university resources. This center positions itself as a catalyst for innovation, both regionally and nationally, contributing to the importance of universities in the technological and entrepreneurial landscape.

Labeled by "Tamwilcom" among the four SAP structures at the national level in the "Ideation" segment, the EIC allows project leaders to access programs such as "Tech Start" and "Tech Boost", thus reinforcing the center's commitment to transforming innovative ideas into successful startups.

https://ueuromed.org/actualites/annonces-diverses/euromed-innovation-center-luemf-inaugure-son-nouveau-centre





EMADU: "Faces & Faces" Exhibition



The Euromed School of Architecture, Design and Urbanism (EMADU) illuminated its spaces with the exhibition "Visages & Visages". Showcasing the artistic talents of the first-year students of Architecture and Design, this exhibition captivated visitors by immersing them in a vibrant and striking visual world. Each canvas exhibited was an open window to the soul, where glances, smiles and frozen expressions testified to the richness and complexity of the human being.

She celebrated the uniqueness of each person and appreciated the richness of the human condition. EMADU students demonstrated their talent by creatively and sensitively capturing the complexity of the human soul through these inspiring portraits. This visual experience certainly touched the minds and hearts of the visitors, prompting them to reflect on the diversity and beauty present behind every face.

https://ueuromed.org/actualites/exposition/emadu-exposition-visages-visages





Cooperation and Strategic Alliance between UEMF and EMUNI



As part of their commitment to the objectives of the Euro-Mediterranean Partnership, the Euromed University of Fez (UEMF) and the Euro-Mediterranean University (EMUNI) agree to enter into a strategic alliance to promote the flow of knowledge between the shores of the Mediterranean and to cooperate within the framework of this agreement. They will foster long-term mutual cooperation in the fields of higher education, research and innovation in order to consolidate the Barcelona Process, which, in a broader sense, is also integrated into the Union for the Mediterranean.

The Parties will promote the dissemination of knowledge through joint educational, cultural and scientific activities. To this end, they will use instruments such as the joint application and implementation of international projects of a scientific and technical nature, the development and implementation of dual or joint study programmes, and the exchange of students and academic and administrative staff. Other initiatives will include the exchange of expert and research missions, the development of modules in Euro-Mediterranean studies and the launch of strategic courses. They will also engage in science diplomacy, the expansion of the joint academic offer, the organisation of scientific events and the joint use of educational and scientific resources, as well as any other cooperative activities agreed by the Parties.

 $\underline{https://ueuromed.org/actualites/accords-et-partenariats/cooperation-et-alliance-\underline{strategique-entre-luemf-et-lemuni}}$





Third Entrepreneurship Training Workshop of the Link Up Africa Program at UEMF



On July 17 and 18, 2024, the Euromed Innovation Center (EIC), the innovation center of the Euromed University of Fez, hosted its third entrepreneurship training workshop as part of the Link Up Africa pre-incubation program. Funded by the European Union and implemented by AMCI and the Belgian agency Enabel, this event aims to support project leaders in creating their businesses, whether in Morocco or in their native country for students and graduates from sub-Saharan African countries.

At the heart of this training, participants explored value creation and structuring their business model. They also honed their pitching skills, which are essential to capture the attention of investors. The intensive sessions, led by EIC experts and mentors, allowed budding entrepreneurs to refine their value proposition, develop their presentation skills and build a solid business model.

This workshop offered a unique opportunity for students and winners to prepare their projects for the pitch sessions in front of a jury of experts. The best projects will be selected to join the pre-incubation program, an invaluable chance for young entrepreneurs to turn their ideas into reality.

https://ueuromed.org/actualites/annonces-diverses/troisieme-atelier-de-formation-enentreprises-du-programme-link





[Integration Week] Dynamic Welcome Week Begins at UEMF



Euromed University of Fez is delighted to announce the organization of its traditional Integration Week, which will take place from September 17 to 21, 2024. This event, specially designed for new students, aims to facilitate their transition to university life and to promote a community spirit within the Eco-campus, a favorable setting for successful integration.

During this week, many activities are planned, ranging from information sessions on the services offered by the university, to personal and professional development workshops. Thematic conferences, led by renowned teachers and professionals, will offer students a better understanding of the academic and professional challenges that await them.

At the same time, fun and sporting activities will complement this program, promoting cohesion between newcomers and former students. These friendly moments will allow everyone to build relationships and immerse themselves in the values of openness, diversity and excellence that characterize UEMF.

This week represents a unique opportunity for students to start their university career in the best possible conditions, surrounded by a caring and dynamic community.

https://ueuromed.org/actualites/activites-des-etudiants/week-integration-weekly-dynamic-de-bienvenue-demarre





International Conference in Fez: Health of Refugees and Migrants



Euromed University of Fez hosted an international conference on the health of refugee and migrant populations on 29-30 October 2024, organized in partnership with IOM, WHO, and UNHCR. This event brought together more than 150 participants representing ministries of health, researchers, academics, and civil society actors from various countries. The conference addressed health challenges for migrants and refugees and shared good practices from the MENA region.

Professor Chakib Nejjari, Vice-President of UEMF, highlighted the university's commitment to ensuring equitable access to care, particularly for vulnerable populations. The WHO representative in Morocco, Ms. Maryam Bigdeli, recalled that universal health coverage is essential to eliminate barriers to care and promote equity. Recommendations were made to improve access to care for migrants, including the digitalization of medical records and South-South cooperation.

Funded by the Ministry of Foreign Affairs of Finland, this initiative aims to strengthen health policies for migrants in the region and promote coordinated action between countries of origin, transit and destination.

 $\underline{https://ueuromed.org/actualites/annonces-diverses/conference-internationale-fes-santedes-refugies-et-des-migrants}$





Meeting between the President of the UEMF and the President of the French Republic



During President Emmanuel Macron's official visit to Morocco, a meeting took place between the latter and Professor Mostapha Bousmina, President of the Euromed University of Fez (UEMF). This meeting provided an opportunity to promote UEMF's innovative projects and to highlight its strategic partnerships with French institutions, including the University of Paris 1 Panthéon-Sorbonne. Among the key achievements, the creation of the Sorbonne Law School at UEMF with a delocalized master's degree in "Business Law". This exchange marks a strengthening of academic relations between France and Morocco and consolidates UEMF's role as a major player in international cooperation in higher education.

https://ueuromed.org/actualites/annonces-diverses/rencontre-entre-le-president-de-luemf-et-le-president-de-la-republique





HELP FOR PEOPLE WITH DISABILITIES

PARKING AREAS



Specific places reserved for PEOPLE WITH DISABILITIES



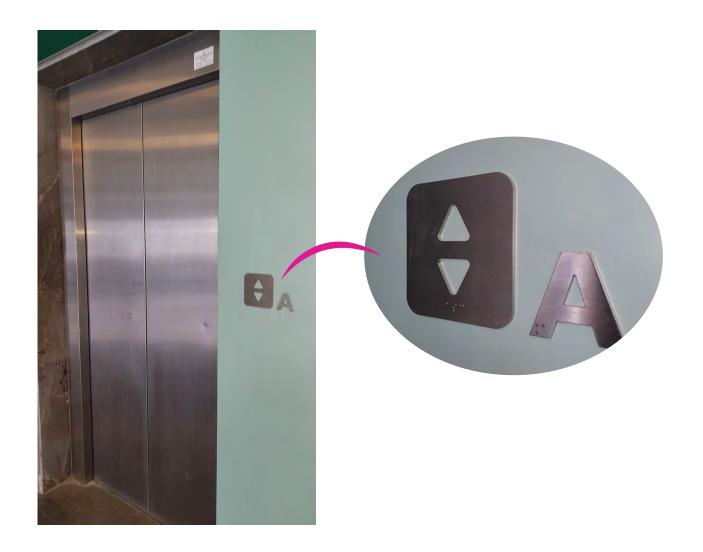




Personalized service to disabled including a shuttle from the campus portal to the teaching rooms



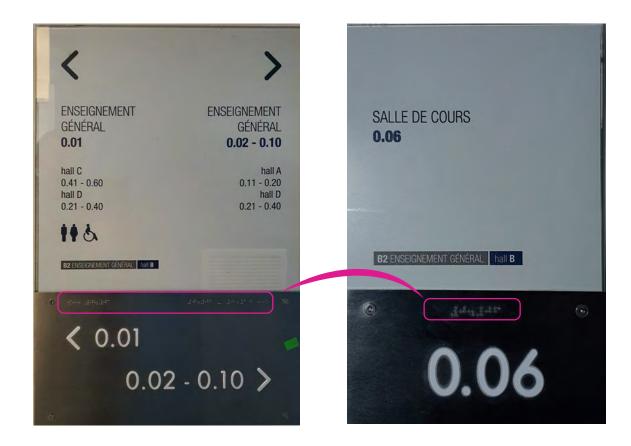




All stairs and elevators have signage written in Braille for no and the visually impaired







All rooms have signage written in Braille for no and the visually impaired







Access ramp to the university canteen







Access ramp to sports fields







On all floors and in all places of the University, specific sanitary facilities and respecting international standards are made available to PEOPLE WITH DISABILITIES





INFIRMARY

The UEMF medical service is open to the entire UEMF community: students, doctoral students, teacher-researchers, administrative and technical staff, guest teachers and trainees. A permanent structure is provided at night at the student residences of the University.















